SAN MIGUEL COMMUNITY SERVICES DISTRICT BOARD OF DIRECTORS JANUARY 10, 2019

AD- HOC PERSONNEL COMMITTEE MEETING

MEETING HELD AT DISTRICT OFFICES 1150 MISSION STREET SAN MIGUEL, CA 93451

- **I.** Meeting Called to Order by President Green 10:00 A.M.
- **II.** Pledge of Allegiance lead by Director Kalvans.
- III. Roll Call: Directors Present: Green, Kalvans

District Staff in attendance: Rob Roberson, Tamara Parent, Kelly Dodds, and District General Counsel Seikaly (Skype).

IV. Oral and Written Communications:

V. AGENDA ITEMS:

Review and discuss revisions to the personnel policy adopted September 15, 2016 by Resolution 2016-30. Item was presented by Interim General Manager Rob Roberson. Directors and staff with help from District General Counsel Seikaly reviewed Chapters 1 through 4 of the 2016 SMCSD Personnel policy. Changes will be made by Counsel Seikaly and a redline version will be brought to the full Board of Directors for review Chapters 1-4 at the January 24 regular Board Meeting. Any changes made during this committee meeting were made to memorialize the current District practices. No negotiable items, such as benefits, were considered or changed. Decision was made to schedule a future Personnel Committee meeting for the end of January to review chapters 5-11 of the Personnel Policy, then bring back whole policy for first reading at the February 28 Regular Board Meeting.

XII. BOARD COMMENT:

Director Green voiced that he would be scheduling the meeting and would let staff know what date worked best for everyone.

Public Comment: None

XIII. ADJOURNMENT: @2:12 P.M.